

Monroe School District #1J
Special Board Meeting
Held at Monroe High School
January 6, 2014

The board meeting was called to order by Chair Gamache at 6:30 P.M.

Members present: Jennifer Gamache, Mylrea Estell, Robert Warden, Nancy Burnett, Tony Stroda, Consultant Greg McKenzie, Secretary Christine Manley, and Student Council Representative Veda Rose Kreth.

Also present: Employees Bill Crowson and Corinne Klein; Patrons including Tim Warden, Lance Horning, Lorene Smith, Sarah Egbert, Mary Allardt, Susan Knapp, Lark Wysham, Nancy McCullum, Lonnie Koroush, Rachelle Payne, Sherrie Deaton, Carl Deaton, and Abbey Gamache.

Consultant Greg McKenzie reviewed the agenda. He explained that he has advertised the notice of vacancy for the Superintendent's position. The Board now needs to approve the qualifications, salary, and selection committee.

The Board reviewed and amended the Qualifications Report and the Consultant's recommendations. After general discussion with the audience, and further revisions, Mylrea Estell moved to approve the Consultant Recommended Qualifications as amended. Second: Robert Warden. Motion carried 5/0.

Mr. McKenzie explained that he used the 2012-13 salary information to prepare the Salary Survey for Superintendents. He used sample school districts with enrollment between 253 and 700. He recommends advertising the position with a salary range of \$100,000 to \$115,000. After discussion between Board members and the Consultant, and general discussion with the audience, Mylrea Estell moved to approve Greg McKenzie's recommendation. Second: Tony Stroda. Motion carried 5/0.

Mr. McKenzie explained that, in addition to the Board, approximately 15 people are needed for the Selection Committee: 1-2 administrators, 1 confidential, 4 certified, 3-4 classified, 3-4 community members. A list of 27 names was reviewed. Chair Gamache suggested that each board member appoint one community member from their zone. Mr. McKenzie removed Christine Manley's name from the Committee list as she will be responsible for other duties as assigned. Mr. McKenzie explained that an executive session will be held on February 6 with the Board and the Screening Committee for training and to begin the screening process. Each committee member will need to sign a confidentiality oath. On February 7 & 8, the screening process will continue during the day and evening as needed. Board members will finalize the committee members at the regular January board meeting.

Chair Gamache adjourned the meeting at 7:40 P.M.

Jennifer Gamache, Board Chair

Christine Manley, Board Secretary