

Monroe School District #1J
Regular Board Meeting
Held at Monroe High School
September 8, 2014

The board meeting was called to order by Chair Warden at 7:00 P.M.

Members present: Robert Warden, Mylrea Estell, Jennifer Gamache, Nancy Burnett, Tony Stroda, Superintendent Russell Pickett, and Secretary Christine Manley.

Also present: Employees Whitney Connolly, Michelle Halstead, Kerri Hicks, Aaron Seifer, Kathi Holvey; City Councilor Paul Canter, Patrons Katie Bateman, Christina Hull.

The minutes of the July 14, 2014 Board meeting were reviewed. Mylrea Estell moved to approve the minutes as written. Second: Tony Stroda. Motion carried 5/0.

There were no additions or changes to the agenda.

The bills were reviewed and discussed.

The Board reviewed the letters of resignation from Amy Seitzinger, Elaine O'Brien, and Joanne Jones.

The listing of employee job transfers and new hires was reviewed.

The revised listing of Bank Accounts and Signatures 2014-15 was reviewed.

Tony Stroda moved to approve the consent agenda as presented. Second: Jennifer Gamache. Motion carried 5/0.

Paul Canter, Councilor from the City of Monroe, reported that the proposed crosswalk on Highway 99 has been approved and funded by ODOT. The crosswalk will be placed mid-block toward the south end of the library, parallel with the front doors to the high school commons. The crosswalk plans include a safety island and flashers. Other City projects include a half-acre dog park, walking (cross-country) trails, and the Orchard Tract sub-division. They have re-paved some streets and painted the Legion Hall this summer. The Board was encouraged to contact the City with any questions or needs.

Christina Hull, PTO Secretary reported on the group's last meeting. Fund Raising projects include: Cook book, School Mall, Jog-a-thon, and a possible FaceBook page. Also at the meeting, Whitney Connolly addressed teacher concerns including merit prizes, and requested that the PTO look at updating the Accelerated Reader program (annual dues are \$2,600). Their next meeting will be held October 7, 2014.

Russell Pickett announced that OSBA's Fall Regional meeting will be held in Albany at LBL-ESD on October 1 at 5:45 PM. Please RSVP to Christine Manley. Mylrea Estell and Robert Warden voiced interest in attending.

Chair Warden read a thank you letter to Dragon Pride for cement work around the shot put area and track. Tony Stroda commented that improvements were definitely needed. Mr. Pickett commented that they worked very hard on the project in very hot weather.

Katie Bateman asked if a 7/8 grade volleyball coach had been hired. Mr. Pickett explained that this is a volunteer position, and yes, several volunteers had been found. There are seven girls interested in volleyball.

Russell Pickett explained that enrollment is down from last year. We had graduated a large Senior class last year, and the incoming Kindergarten class is small.

Mr. Pickett introduced the new K-8 Principal, Kathi Holvey. Mrs. Holvey spoke to the Board and explained that she has experience in administration, curriculum, and teaching. The grade school has opened with great success this year. She has worked with all the teachers and is impressed at their quality. Their primary focus will be redeveloping the PBS and RTI programs, and working collaboratively with parents. A Parent Night is scheduled for September 22 from 6:30 to 7:45 PM.

Mr. Pickett included the following in his administrative update:

- He and Corinne Klein are signed up for a Bond Workshop in October.
- There have been major repairs done to the plumbing underneath the grade school boys restroom. Some of the terra cotta drain pipes had collapsed. The area was excavated, Peter Wasak replaced all plumbing and drain lines, the area was filled in and the floor repaired. The restroom was ready to be used by the start of school.
- The Custodial/Maintenance crew have done an amazing job making the buildings look good this summer.
- Electrical upgrades were discussed. Burrell Bros have done some upgrades on both campuses in the past few years.
- The carpet in the grade school campus is wearing. Peter Wasak has installed metal strips down each carpet seam to keep the seams from fraying any further.
- Peak Internet has the 20mb line installed to the ESD. The ESD now has new hardware to handle the line. They will be installing soon.
- The Special Education staff were trained to write IEPs and 504 plans on the TieNet software.
- He has hired a Health Clerk (Kerri Hicks) to work with immunization records, dispense student medication, and document those records. Benton County Health Department's Monroe Clinic will serve as the Health Nurse of record.
- OSBA's annual convention brochures were reviewed. Mylrea Estell plans to attend.
- He sent out a Fall community newsletter and would like to send out a few more this year. He also sends out a Friday Update to the Board as well as staff newsletters.
- The Monroe School District Face Book page is up. This page will communicate daily activities in the buildings. He has received really good feedback from parents and staff.
- Lory Bechtold has resigned her volunteer volleyball coaching position and has been replaced by three other volunteer coaches. Whitney Connolly has resigned her volunteer track coaching position. We will need to find a replacement for her.

- The administrative team have set the following goals: refine Proficiency Based Grading, write a Five Year Technology Plan, update the District Safety Plan, complete the Consolidated Improvement Plan.
- The 2013-14 Assessments Results have been released to Administrators, but embargoed to the Public until later this week. He will present data at the October Board Meeting.

The 2013-14 Drug & Alcohol Report was reviewed. This data feeds into our School Report card.

The following changes were reviewed:

1. The following have been replaced by the Professional Growth & Evaluation Handbook for Teachers (Board approved 04/14/14). Please delete:
 - GCN-AR Core Teaching Standards
 - GNC/GDN-AR-1 Probationary Teacher Evaluation
 - GCN/GDN-AR-2 Contract Teacher Evaluation
 - GCN/GDN-AR-3 Levels of Performance
 - GCN/GDN-Form-1 Teacher Self Evaluation
 - GCN/GDN-Form-2 Formal Teacher Observation
 - GCN/GDN-Form-3 Informal Teacher Observation
 - GCN/GDN-Form-4 Probationary Teacher Evaluation
 - GCN/GDN-Form-5 Contract Teacher Evaluation
2. Change the Classified Employee Evaluation Code from GCN/GDN-AR-4 to -AR-1
3. Code the Professional Growth & Evaluation Handbook for Teachers (Board approved 04/14/14) as GCN/GDN-AR-2

Tony Stroda moved to approve the changes as listed and recommends researching ING-AR Animals in Facilities and bring back in October for another reading. Second: Jennifer Gamache. Motion carried 5/0.

The following policy changes were reviewed:

1. BBFA Board Member Ethics & Conflicts of Interest
2. IK Academic Achievement/Parent Reporting
3. JGAB Use of Restraint and Seclusion

These policies will return in October for a second reading.

Board members and Mr. Pickett discussed possible dates for a Board workshop. Consensus is to hold the workshop Monday, November 10, 2014 from 1-5:00 PM, followed by dinner and then the regular Board meeting at 6:30 PM. An agenda will be ready at the October meeting.

The meeting was adjourned by Chair Warden at 8:20 P.M.