

Monroe School District #1J
Regular Board Meeting
Held at Monroe High School
October 14, 2013

The board meeting was called to order by Chair Gamache at 6:45 P.M.

Members present: Jennifer Gamache, Robert Warden, Mylrea Estell, Tony Stroda, Nancy Burnett, Superintendent Randall Crowson, and Secretary Christine Manley.

Also present: Building Principal Brenda Goracke.

The meeting moved immediately into executive session as per ORS 192.660(2)(d) to discuss negotiations.

The meeting returned to open session at 7:00 P.M.

Members present: Jennifer Gamache, Robert Warden, Mylrea Estell, Tony Stroda, Nancy Burnett, Superintendent Randall Crowson, and Secretary Christine Manley.

Also present: Employees Brenda Goracke, Kathy Allen; Consultant Greg McKenzie; patrons Merl Allen, Rachelle Payne, Lorene Smith, Heidi Sutton, Rebecca Nelson, Carl Deaton, Anne Marie Goracke; and City Council Members Cindy Canter, Paul Canter.

Mylrea Estell moved to approve the minutes of September 9, 2013 and September 18, 2013 as presented. Second: Robert Warden. Motion carried 5/0.

The consent agenda was reviewed and the following amended:

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| Correct | 5. E. 1. Employee Transfer: Denise Wall, Food Service <i>Coordinator</i> |
| Add | 5. H. Declare Superintendent vacancy as of 07/01/14 |

The bills were reviewed. Mr. Crowson explained that the drum sander was purchased with technology grant money. Also, part of the ACT, Inc. bill is reimbursable. Mylrea Estell asked for feedback from users of the Rosetta Stone program.

After review, Tony Stroda moved to approve the agenda as amended. Second: Robert Warden. Motion carried 5/0.

City Councilor Paul Canter announced that the Council has had a request for a pedestrian crosswalk between the high school and the city library. Randall Crowson stated he will ask the Board to allow the City to take the lead on this project.

The thank you letters to the Board were read. Mr. Beatley received a mini-grant from Department of Fish & Wildlife. A memo from the ESD explained that Home School students do not earn high school diplomas.

Merle Allen expressed his concern that classified employees are working without a contract when all other employees have a contract. Randall Crowson said that was true. The Classified bargaining group declared impasse, the school district team stands ready to bargain. Kathy Allen stated the District was unwilling to offer everyone a raise. Mr. Crowson stated everyone was offered some type of raise, not necessarily in salary but in benefits. It is true some people were offered larger increases than others because of disparity in competitive wages in comparison to what is being paid in other districts.

There was general discussion with the audience regarding the proposed OSAA districts. OSAA proposed moving Monroe to a conference with Lost River and Bonanza, causing the District's travel to more than double. Audience members stated they had called the OSAA and had been told that Monroe had made no objection or given any input to the new league alignment. Mr. Crowson stated that Bill Crowson has been working with our 2A representative Jeff Clark from Oakland stating our disagreement with the new alignment. Mr. Clark's suggestions were having little impact because of concerns other than Monroe's. Mr. Crowson was directed by the Board to write a letter on behalf of the administration and Board stating their disapproval of the new alignment; when it is completed he is to have the Board Chair and the Superintendent cosign the letter. Mr. Crowson will also have Bill Crowson use his position as Principal/Athletic Director to solidify our opposition to the new alignment. Patrons may also write letters to OSAA. Please contact the district office or high school for an address.

Enrollment was reported at 448 students in grades K-12.

Mr. Crowson reported that there was an article in the Corvallis Gazette Times regarding State Report Cards for area schools. Monroe scored 4 out of a possible 5 on the report card. This is an excellent score, especially in comparison to other districts in our area.

Greg McKenzie, from Window to Leadership, LLC, reviewed the proposed Superintendent Search calendar and explained the information gathering and hiring processes. Tony Stroda moved to approve the search calendar as presented. Second: Robert Warden. Motion carried 5/0.

Mr. McKenzie reviewed advertising options, concentrating on regional advertising in the Pacific Northwest (with minimal advertising across the country). He requested authorization to spend up to \$1,200.00 on advertising. Robert Warden so moved. Second: Mylrea Estell. Motion carried 5/0.

Robert Warden moved to approve the finalized contract to hire Greg McKenzie to conduct the Superintendent Search for 2014-15. Second: Mylrea Estell. Motion carried 5/0.

Greg McKenzie recommended having a good cross section on the screening committee such as two classified staff, two certified staff, two administrators, and four community members.

There was discussion regarding transportation for grade school merit field trips. Audience members representing parents who have raised money for merit field trips stated that the trips are restricted to just a few hours because they need to return to school before classes are out for the day. Carl Deaton asked why do all activity buses need to be back at school before the end of the school day? Why can't certain field trips extend beyond the school day? Why can't parents simply pick up their children if the bus returns after the school day has ended? Mr. Deaton further suggested that if a parent can't or won't pick up their child, the child either doesn't go on the field trip or maybe a neighbor could pick them up. Mr. Crowson explained that there are a limited number of buses for the school to home runs, athletic teams, and field trips, especially in the Spring. Mr. Crowson explained further that to insure student safety, all students need to be sent safely home, which means by school transportation, not private transportation. He wants to make sure that all children are eligible to participate in the merit field trips, and not be excluded because they may not have a ride home. School liability in a case like this is a huge issue. Mr. Crowson said he would be available to talk to the group's president. Audience members said they did not have a president or a regular meeting day, but would send a spokesperson to talk with Mr. Crowson as soon as they get organized. The Board directed Mr. Crowson to look into this issue and see what could be worked out.

There was discussion regarding a cross walk between the High School parking lot and the new City Library. Discussion included the different types of crosswalks and possible costs. Tony Stroda moved to support the City of Monroe in their decision regarding the cross walk. Second: Robert Warden. Motion carried 5/0. Mr. Crowson will write a letter of support to the City for the Board.

The 2012-13 State Report Card was reviewed and discussion. Mr. Crowson explained that the report cards are to be made public by January. We will post the report cards on the District's website now, and put paper copies in various places in town.

All audience members left prior to the first reading of mixed policy, administrative regulations and forms. Revisions were made and the second reading will be next month. Members were advised to keep their drafts and bring them to the November meeting.

The meeting adjourned by consensus at 9:20 P.M.